

Does the idea of growing professionally inside an organization excite you? Are you interested in learning and having an opportunity grow and be part of the Management Team?

Do you want to join a growing, medium sized manufacturing where you will have a real and direct impact on the success of the company?

DESAPRO, an international leader in the design and manufacture of premium and innovative aluminum cases for the aerospace and defense industries, is actively recruiting for a talented hands-on Manufacturing Manager to join the organization. We are a company that stands on our values and works as a team. Our key beliefs include reliability and dependability, ownership and accountability, and partnership and trust.

To support our growth we are looking to add an

Operations Manager

The ideal candidate is a seasoned leader but also has intellectual curiosity that fosters consistent improvement and ensures a lean production environment and manufacturing excellence. You will thrive in a fast-paced environment and with a quality focus drive the organization to exceed expectations.

In this role you will:

- Plan and determine optimal engagement of manufacturing employees to meet manufacturing goals.
- Implementing lean principles in production planning to ensure that manufacturing stays on schedule and within budget.
- Coordinate manufacturing and work closely with engineering, sales, supply chain and quality as well as with vendors and shipping.
- Hire, train, and evaluate manufacturing employees; includes writing and introducing new work instructions.
- Monitor manufacturing employees to ensure they meet performance, quality and safety requirements.
- Analyze manufacturing data and identify trends, anomalies, and opportunities for improvement; identify and utilize methods of making manufacturing process more efficient and effective (reducing waste, using lean).
- Strive to reduce expenses and increase productivity across all product lines.
- Set ambitious production goals and communicate them to key personnel.
- Oversee the facility, machines and tools.
- Provide motivation, support and guidance to all employees.
- Be able to discuss and solve complex problems with customers, engineering, manufacturing department, sub-contractors, and suppliers.
- Demonstrate your capacity to organize and manage multiple priorities.
- Continuously improve the manufacturing processes.

Your background will include:

- Has worked hands-on on the manufacturing floor in previous roles.
- 7+years' plus experience in manufacturing operations, aluminum or sheet metal is preferred.
- 5+ years' experience in a supervisory capacity .

- Bachelor's degree a plus.
- Ability to coach and mentor employees on a one-on-one basis as well as a group.
- Proficiency in the use of the Microsoft Office Suite and ERP systems.
- Must be U.S. person, eligible to work with export controlled documents.
- A proven ability to meet deadlines and success working in a fast paced, growing organization.
- Strong analytical, interpersonal and communication (both verbal and written) skills.
- An inquisitive nature willing; you are willing and able to challenge current practices and propose alternative best practice solutions.
- Experience with U.S. military (MIL-STD) standards is a plus.

NOTE: These statements are intended to describe the general nature and level of work involved for this job. It is not an exhaustive list of all responsibilities, duties and skills required of this job. **DESAPRO** is an Equal Opportunity Employer. Minorities and Females are encouraged to apply. **DESAPRO is a drug free workplace**
