

DESAPRO INC.

Position Title: Hands-on Manufacturing Manager

Location: Rockledge, Florida

Salary Range: 74K-86K annually

Duration: Full-time

Does the idea of growing professionally inside an organization excite you? Are you interested in learning, proving your value, and having an opportunity to step up into a Management role in the future?

Do you want to join a quickly growing, medium-sized manufacturing facility where you will have a real impact of the success of the company?

Company Background:

- **DESAPRO** is an international leading company in the design and manufacturing of aluminum cases for the aerospace, defense and medical industries.
- We are growing and currently in search of a qualified Mechanical Engineer.
- We offer a robust benefits package that includes vacation, medical, dental, vision, 401K and more.
- **We are a drug free workplace.** Drug tests will be given in-house on first day of employment.
- **DESAPRO** is an Equal Opportunity Employer. Minorities and Females are encouraged to apply.

The ideal candidate can work hands-on side-by-side with the manufacturing employees, is a seasoned leader but also has intellectual curiosity that fosters consistent improvement, and ensures manufacturing excellence. You will thrive in a fast-paced environment, have a quality focus, and drive to exceed expectations

Position Summary:

- Plan and determine optimal utilization of manufacturing employees to meet manufacturing goals
- Production planning to ensure that manufacturing stays on schedule and within budget.
- Coordinate manufacturing and work closely with Engineering, Sales, Supply Chain and Quality as well as with vendors and shipping
- Hire, train, and evaluate manufacturing employees; includes writing new work instructions
- Monitor manufacturing employees to ensure they meet performance, quality and safety requirements
- Analyze manufacturing data and identify trends, anomalies, and opportunities for improvement; identify and utilize methods of making manufacturing process more efficient and effective (reducing waste, using lean)
- Strive to reduce expenses and increase productivity across all product lines
- Set ambitious production goals and communicate them to key personnel
- Review in the design review the production drawings, BOM & Router

- Oversee the facility, machines and calibration of tools
- Supervise the Quality inspectors and testing of products
- Provide motivation, support and guidance to all employees
- Be able to discuss and solve complex problems with customers, engineering, manufacturing department, sub-contractors, and suppliers
- Demonstrate your capacity to organize and manage multiple priorities
- Continuously improve the manufacturing process

Your Background Will Include:

- Has worked hands-on on the manufacturing floor in previous roles.
- 5 - 10 years' experience in manufacturing operations, aluminum or sheet metal is preferred.
- 5+ years' experience in a supervisory capacity.
- Bachelor's degree a plus.
- Excellent project management skills.
- Ability to coach and mentor employees on a one-on-one basis as well as a group
- Proficiency in the use of the Microsoft Office Suite and ERP systems.
- Must be U.S. person, eligible to work with export-controlled documents.
- A proven ability to meet deadlines and success working in a fast paced, growing organization.
- Strong analytical, interpersonal and communication (both verbal and written) skills.
- An inquisitive nature willing; you are willing and able to challenge current practices and propose alternative best practice solutions.
- Experience with U.S. military (MIL-STD) standards is a plus

Application Process:

- E-mail- Please send your resumes to our hiring manager, ckahler@desapro.com – please reference job title in the subject line and ensure contact name and e-mail are provided.

NOTE: These statements are intended to describe the general nature and be an exhaustive list of all responsibilities, duties and skills required of this job. DESAPRO is an Equal Opportunity Employer. Minorities and Females are encouraged to apply